



Voluntary Self Identification

APPLICANT VOLUNTARY SELF IDENTIFICATION FORM:

Thank you for your interest.

Interbank Mortgage Company is an Equal Employment Opportunity/Affirmative Action Employer.

Interbank is committed to equal employment opportunities for all applicants and employees and does not discriminate against applicants or employees on the basis of race, color, religion, national origin, sex, age, sexual orientation, gender identity or expression, disability, veteran status, or any other legally protected characteristic.

In order to comply with applicable government regulations, we are inviting you to provide your race and gender information. Providing this information is voluntary on your part and your decision to provide or not to provide the requested information will not affect any hiring or employment-related decisions or cause you any adverse treatment.

This information will be used for the purpose of compliance with government recordkeeping requirements. This information will be kept in a confidential file separate from your application for employment and will be used only in accordance with government regulations.

Today's Date:

Name:

Last name

First name

Middle initial

Address:

Street apt no.

City,

State

Zip

Social Security No. (last four digits only):

Position Applied For (be specific & include REQ number, if known):

APPLICANT VOLUNTARY SELF IDENTIFICATION FORM:

Continued...

Race/Ethnicity (please select one of the following)

- Hispanic or Latino**
A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- American Indian or Alaska Native (not Hispanic or Latino)**
A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian (not Hispanic or Latino)**
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, & Vietnam.
- Black or African American (not Hispanic or Latino)**
A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)**
A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific islands.
- White (not Hispanic or Latino)**
A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Two or More Races (not Hispanic or Latino)**
A person who identifies with more than one of the five races.
- I prefer not to answer**

Gender (please select one of the following)

- Male**
- Female**
- I prefer not to answer**